

**CITY OF LAKE WORTH  
EMPLOYMENT OPPORTUNITIES**

**PARKS MAINTENANCE SPECIALIST I**

The City of Lake Worth invites qualified individuals to apply for the position of Parks Maintenance Specialist I.

**This position is based on a 40 hour work week with an hourly pay of \$12.42--\$12.92. This position will work at Recreation Division located at 501 Lake Avenue, Lake Worth, FL 33461.**

**In addition, this position offers:**

- **Vacation and Sick Leave Accruals**
- **13 Paid Holidays**
- **City of Lake Worth Medical Benefits that include Life Insurance, Dental and Vision coverage**
- **Retirement Plan**

**SUMMARY:**

- This is a semiskilled position requiring manual work and the application of technique and knowledge above a basic laborer in maintenance, repair, some construction and service activities.
- An employee in this class performs a substantial volume of laboring tasks requiring limited skills or special knowledge acquired through training or work experience.
- Assignments frequently include the operation of less complex automotive, gas powered equipment, trucks, hand and power tools, with some specialized equipment like draggers and mowers.
- An employee in this class may be assigned to other divisions/sections during slack periods in the employee's original area of assignment.
- Employees in the class usually work under close supervision or where work is routine and repetitive under general supervision in accordance with specific instruction and with defined procedures and schedules.
- Work is reviewed while in progress and upon completion for adherence to instructions and conformance with established standards.
- Work is performed with minimal independence but with direction by the Parks Maintenance Specialist II and reviewed by the Superintendent of Parks through reports and daily work logs.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Cleans all elements of the parks; restrooms, concession areas, sitting areas, playing fields and spectator areas.
- Empty's trash cans and transports to dumpster.
- Pressure cleans and blows areas free of debris and dirt.
- Performs a variety of laboring duties in the maintenance of athletic fields and buildings; including but not limited to mowing, edging, weeding, dragging, lining, lip repair, clay maintenance, waters, grading, fertilizing, applying common herbicides, and cutting small tree limbs.
- Using hand or power tools, installs bases, mounds, goal posts, fences and gates, replaces light bulbs, A/C filters, paints and sands, installs windcreens and signs, and puts together athletic equipment from instructions.
- May be required on occasions to set up tables, chairs, tents, and special event displays.
- Performs related work as required

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**JOB STANDARDS:**

- An employee in this class must be dressed for work every day properly with uniform and proper shoes/boots.
- Employee must be aware of safety issues, and OSHA regulations for his job while working in a public area.
- Must have the ability to understand and follow oral and written instructions.
- Knowledge of tools and their maintenance, methods and materials used in general maintenance work.
- Must have the ability to perform heavy manual labor for extended periods of time, occasionally in inclement weather.

**EQUIPMENT:**

Employee must have some knowledge of multiple gas powered equipment, trailers, hand and power tools, mowers, and maintenance thereof.

**EDUCATION TRAINING AND EXPERIENCE:**

High School diploma or GED, 1-2 years experience in the field, valid driver's license, CDL encouraged, and may be required later on in employment. Read, write, and understand English instructions. Some basic computer skills required.

**PHYSICAL DEMANDS:**

- Must be able to sit or stand for long periods of time.
- Must possess manual dexterity sufficient to operate gas powered equipment for extended periods of time.
- Requires the ability to bend, stoop, climb ladders, and reach up and down.
- Employee may be required to lift up to 50 lbs. Acceptable hearing and vision with or without correction is necessary.
- Reasonable accommodations will be made for otherwise qualified individuals with a disability.

**ENVIRONMENTAL CONDITIONS:**

Work outside in a dusty and hot environment, sometimes a soiled and dirty environment, inclement weather conditions, and possible contentious confrontation with users and residents.

**PROCEDURE FOR APPLYING:**

Interested parties should forward a completed application packages to:

**City of Lake Worth**  
**Attn: Human Resources**  
7 N. Dixie Highway  
Lake Worth, FL 33460

Or visit our website at: [City of Lake Worth, Florida](http://www.cityoflakeworth.com)

Each application package should include the following:

- Resume of previous work experience and cover letter summarizing relevant experience
- City of Lake Worth Application

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<https://www.lakeworth.org/files/files/hr/Employment%20Application.pdf>

**Applicants for positions with the City of Lake Worth should know and be aware of the following:**

Please note incomplete applications will not be considered. Applications will be received until the position is filled. Submission of an application does not guarantee the applicant an interview.

Applicants for employment who become candidates for available employment positions should note employment is contingent upon satisfactory completion of all reference checks and pre-employment physical satisfaction. Upon request, information on the nature and scope of an inquiry will be provided under FS 119.

Furthermore, most of the job classifications within the City of Lake Worth workforce are covered by Collective Bargaining Agreements with the Public Employees Union (PEU), Professional Managers and Supervisors Association (PMSA), and International Brotherhood of Electrical Workers (IBEW). Consistent with Chapter 447 of the Florida Statutes, a bargaining unit employee has the right to join or not join the union. However, the Union is not obligated to represent a non-member.