

**CITY OF LAKE WORTH
EMPLOYMENT OPPORTUNITIES**

PARKS MAINTENANCE SPECIALIST II

The City of Lake Worth invites qualified individuals to apply for the position of Parks Maintenance Specialist II.

This position is based on a 40 hour work week with an hourly pay of \$14.10. This position will work at Recreation Division located at 501 Lake Avenue, Lake Worth, FL 33461.

In addition, this position offers:

- **Vacation and Sick Leave Accruals**
- **13 Paid Holidays**
- **City of Lake Worth Medical Benefits that include Life Insurance, Dental and Vision coverage**
- **Retirement Plan**

SUMMARY:

- This is responsible semiskilled manual work in maintenance, renovation, and providing service activities with additional responsibility for reviewing and directing the work of a small crew of unskilled or semi-skilled laborers.
- An employee in a position allocated to this class participates in and directs a small crew of subordinates in a variety of tasks related to City maintenance, renovation, and service activities.
- The Parks Maintenance Specialist II receives his direction and specific instructions on work methods, procedures, and tasks for the time period.
- Duties assigned are not ordinarily of a specialized nature and no responsibility is involved for making difficult or technical work decision.
- Assignments frequently include use of specialized gas equipment, power tools, and hand tools.
- Work is reviewed while in progress and upon completion by the Superintendent of Parks and checked for adherence to instructions and conformance with established standards.
- Work is performed with some independence and reviewed by the Superintendent of Parks & Facilities through daily sheets, reports and results obtained.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Reviews the work of a small work crew; check equipment and hand/power tools for proper maintenance and safety standards; and documents any work related or personnel problems experienced at the work site to the Superintendent.
- Directs and assigns a variety of laboring duties in the maintenance and service work of all the athletic fields, layout of all field lining and edging/trimming and set-up.
- Responsible for common area maintenance of edging, trimming, mowing, including fertilization, herbicides, and pesticides.
- Lining and chalking of fields, equipment set-up, and cleaning and maintaining restrooms in all athletic field locations.
- Pre-event set up for activities may also be required with nets, goals, lines, and equipment, or set up of tables, chairs and tents.
- Operates riding mowers, draggers, edger's, trimmers, tree trimming equipment, tractors, front end loaders, hole diggers, scuffle hoes, turf edger's, box blades, dirt rotators, and assists in clay maintenance.

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- Trims foliage, clears brush, cuts grass and weeds, while also cleans interior and exterior of buildings, sidewalks, tables, floors, and replenishes bathroom supplies, empties trash cans, and garbage containers.
- May be required to move bleachers and other equipment for special events.
- Performs related work as required by supervisor.

JOB STANDARDS:

- An employee in this class must be dressed for the work required and be aware of OSHA regulations concerning job requirements and safety issues in working in public areas and personal safety.
- Knowledge of power equipment, hand tools, and materials required to accomplish the task at hand. Ability to plan, assign and review the work of a small crew and perform heavy manual labor for extended periods, occasionally in inclement weather.
- Ability to keep simple records of work performed.
- Skill in the use and care of the tools, equipment and material needed for the work being performed. Sufficient physical strength and agility free from disabling defects to do heavy work.

EQUIPMENT:

Knowledge of Multiple gas powered equipment , including tractors, front end loaders, draggers, Golf carts, Carry-Alls, sprayers, rotary mowers, trucks, rollers, and multiple hand powered equipment and hand tools.

EDUCATION TRAINING AND EXPERIENCE:

High School diploma or GED, 4-6 years experience in related field, CDL license, Limited Spray Tech application license or obtain in 6 months. Sports turf management course. Computer literate to utilize Microsoft Word, Outlook, and Excel

PHYSICAL DEMANDS:

- Must be able to stand and/or sit for long periods of time.
- Must possess ' manual dexterity sufficient to operate gas powered equipment for extended periods of time.
- Requires the ability to bend, stoop, and reach.
- Employee may occasionally be required to lift Up to 50 lbs.
- Acceptable hearing and vision with or without correction is necessary.
- Reasonable accommodations will be made for otherwise qualified individuals with a disability.

ENVIRONMENTAL CONDITIONS:

Works outside in a dusty and hot environment; as well as sometimes dirty and soiled environment, inclement weather conditions, and contentious confrontation with users and residents.

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PROCEDURE FOR APPLYING:

Interested parties should forward a completed application packages to:

City of Lake Worth
Attn: Human Resources
7 N. Dixie Highway
Lake Worth, FL 33460

Or visit our website at: [City of Lake Worth, Florida](http://www.lakeworth.org)

Each application package should include the following:

- Resume of previous work experience and cover letter summarizing relevant experience
- City of Lake Worth Application

<https://www.lakeworth.org/files/files/hr/Employment%20Application.pdf>

Applicants for positions with the City of Lake Worth should know and be aware of the following:

Please note incomplete applications will not be considered. Applications will be received until the position is filled. Submission of an application does not guarantee the applicant an interview.

Applicants for employment who become candidates for available employment positions should note employment is contingent upon satisfactory completion of all reference checks and pre-employment physical satisfaction. Upon request, information on the nature and scope of an inquiry will be provided under FS 119.

Furthermore, most of the job classifications within the City of Lake Worth workforce are covered by Collective Bargaining Agreements with the Public Employees Union (PEU), Professional Managers and Supervisors Association (PMSA), and International Brotherhood of Electrical Workers (IBEW). Consistent with Chapter 447 of the Florida Statutes, a bargaining unit employee has the right to join or not join the union. However, the Union is not obligated to represent a non-member.